



**PREPARING YOUNG PEOPLE WITH SKILLS FOR  
LIFE**

**District Commissioner**  
**Tees Valley North District Scouts**

Closing date for nominations  
Friday 1<sup>st</sup> March 2019



## **Introduction to Cleveland Scouts and Tees Valley North**

### **We're preparing young people with skills for life**

Scouting is a uniformed movement and the UK's biggest mixed youth organisation. We change lives by offering 6 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.

Tees Valley North is a District in Cleveland, in the North East of England which covers the unity authorities of Stockton-on-Tees and Hartlepool. It is one of five Districts which make up Cleveland.

Presently, there are 9 Groups with 650 young people and volunteers in Tees Valley North. We bring communities together and contribute to society. Above all, we aim to build better futures. Each week across the UK, almost half a million young people enjoy fun, friendship and outdoor adventure. They develop a sense of optimism and strong values as well as the leadership and teamwork skills that are more valuable today than ever before.

### **What do Scouts do?**

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

### **What do volunteers do?**

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

### **Key facts and figures**

The Scout Association is a UK charity founded in 1907 and now boasts a membership of over 620,000 young people and adult leaders. We are the largest mixed youth movement in the UK. Scouting activity is delivered through 7,000-plus community based Scout Groups nationwide.

Scouting is widely recognised and is one of the most trusted charities in the UK, giving it a significant level of influence and responsibility. Scouting's greatest strength lies in its grass roots. It is locally that Scouting is best able to identify and work directly with young people most in need.

We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich and change their lives.

The current focus for the Trustees and those in Scouting in the UK is delivering our strategic vision, Skills For Life.

## Our Mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

## Our Vision

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By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme across a well-managed provision throughout Cleveland.

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Across Cleveland, we will...

- be growing, more inclusive, shaped by young people and making a bigger impact in our communities
- focus on what matters: and the actions that will increase the impact of Scouting
- maximise our impact; doing less, doing it well, supporting and embedding
- make volunteering as easy as possible; keeping it practical and simple
- work together; sharing and collaborating in keeping with our culture

## Our Strategic Objectives

We want Cleveland Scouts to continue to be a County that is:

- **Growing:** We believe Scouts changes lives so we want to give every young person the opportunity to join.
- **Inclusive.** Everyone, regardless of their background, should be able to participate in Scouts.
- **Youth Shaped.** Every young person should be shaping their experience and delivering their leadership potential.
- **Making a significant Community Impact:** Through community impact projects, Scouts makes a difference not just to the individual but to whole communities.

## Our Pillars of Work

To meet our strategic objectives, we will focus on these three pillars of work:

- **Programme:** Ensuring we offer a fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.
- **People:** Building our team so that we have more, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.
- **Perception:** Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

# The Role

## Overview

**Title:**District Commissioner

**Outline:** To manage and support Tees Valley North Scout District to ensure it runs effectively and that Scouting within the District develops in accordance with the rules and policies of The Scout Association so that that the District provides good quality Scouting for young people and proactively supports and manages adults in the District.

**Responsible to:**

- David Clark, County Commissioner of Cleveland.

**Responsible for:**

- Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Leaders, Assistant District Commissioners, District Scout Active Support Managers, District Scouters, District Advisers, Nights Away Advisers.

**Main Contacts:**

- Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Leaders, Assistant District Commissioners, District Scout Active Support Managers, District Scouters, District Advisers, Nights Away Advisers.

**Appointment requirements:**

- You must complete the relevant training (a wood badge) within three years of taking up the role. You must be eligible for charity trustee status (as a member of the District Executive Committee). It is expected that whilst volunteering for this role you will undertake regulated activity.

**External contacts:**

- Unitary authorities of Stockton-on-Tees and Hartlepool,
- Girlguiding Cleveland and
- anyone else who can support Scouting in the District.

**Time commitment:**

- This is an extremely demanding role and as such it is difficult to put an amount of time on the role but the successful applicant will need to relinquish any other Scouting role and be fully committed to being the lead person for the District.

## Person Specification

<b>Knowledge and experience</b>	<b>Essential/Desirable</b>
Ability to manage adults effectively	Essential
Understanding of the challenges of working in the voluntary sector	Desirable
Experience of working with young people and/or community work with adult groups	Desirable
Experience of working in the Scout or Guide Movement as an adult	Desirable
<b>Skills</b>	<b>Essential/Desirable</b>
Excellent written and oral communication skills	Essential
Provide advice and guidance effectively to others	Essential
Provide inspirational leadership for the District	Essential
Provide strategic direction for the District	Essential
Motivate adults volunteering in the District	Essential
Build, maintain and facilitate effective working relationships with a wide range of people	Essential
Enable others to identify issues, clarify objectives, develop attainable objectives and gain the necessary skills and confidence to work as an effective team	Essential
Ability to negotiate compromises	Essential
Plan, manage and monitor own tasks and time	Essential
Construct and implement long-term plans that improve and expand the Scouting offered to young people and identify any training, resources and other needs required to undertake this work	Essential
Use basic computer software	Essential
<b>Personal qualities</b>	<b>Essential/Desirable</b>
An understanding of the needs of adult volunteers	Essential
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the job	Essential
Acceptance of the fundamentals of the Scout Movement	Essential

## How to Nominate Someone or Yourself

1. Read through this Nomination Pack.
2. Do you know someone who you think could do this job? Remember, they don't need to be in Scouting presently. It could be a work colleague, member of your family or a friend. Or it could be you.
3. Complete the nomination page attached and either email /scan it/post to [ian.railton@ntlworld.com](mailto:ian.railton@ntlworld.com) or post it to:

Tees Valley North DC Search Party  
c/o1 Surbiton Road  
Hartburn  
Stockton-on-Tees  
TS18 5PZ

4. **Please don't tell your nominee that you have nominated them as that is one of the tasks of the Search Party.**
5. Ensure your nomination is received by Friday 1<sup>st</sup> March 2019

## Further information

If you wish to have an informal conversation with either the County Commissioner, who is also the Acting District Commissioner or the Acting District Chair, prior to nominating someone or yourself, contact David Clark, [jamesdavidclark@msn.com](mailto:jamesdavidclark@msn.com) or Ian Railton [ian.railton@ntlworld.com](mailto:ian.railton@ntlworld.com) However, this is not essential.



## NOMINATION FORM for DISTRICT COMMISSIONER

Your name:	
Your Group:	
Your Scouting role:	
I am nominating:	
Their Group (if applicable)	
Their current Scouting role (if applicable)	
Reasons for nominating:	
Signed:	Date:

**Please don't say anything to the nominated person as that is one of the tasks of the Search Party.**

**Many thanks for your nomination.**