



**PREPARING YOUNG PEOPLE WITH SKILLS FOR  
LIFE**

**Nomination Pack  
for  
District Commissioner**

**Middlesbrough District Scouts**

Closing date for nominations

**Friday 1<sup>st</sup> February 2019**



# The Role

## Overview

**Title:**District Commissioner

**Outline:** To manage and support Middlesbrough Scout District to ensure it runs effectively and that Scouting within the District develops in accordance with the rules and policies of The Scout Association so that that the District provides good quality Scouting for young people and proactively supports and manages adults in the District.

**Responsible to:**

- David Clark, County Commissioner of Cleveland.

**Responsible for:**

- Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Leaders, Assistant District Commissioners, District Scout Active Support Managers, District Scouters, District Advisers, Nights Away Advisers.

**Main Contacts:**

- Deputy District Commissioners, Group Scout Leaders, District Explorer Scout Commissioner, District Scout Network Leaders, Assistant District Commissioners, District Scout Active Support Managers, District Scouters, District Advisers, Nights Away Advisers.

**Appointment requirements:**

- You must complete the relevant training (a wood badge) within three years of taking up the role. You must be eligible for charity trustee status (as a member of the District Executive Committee). It is expected that whilst volunteering for this role you will undertake regulated activity.

**External contacts:**

- Middlesbrough Unity Authority,
- Girlguiding Cleveland and
- anyone else who can support Scouting in the District.

**Time commitment:**

- This is an extremely demanding role and as such it is difficult to put an amount of time on the role but the successful applicant will need to relinquish any other Scouting role and be fully committed to being the lead person for the District.

## Person Specification

<b>Knowledge and experience</b>	<b>Essential/Desirable</b>
Ability to manage adults effectively	Essential
Understanding of the challenges of working in the voluntary sector	Desirable
Experience of working with young people and/or community work with adult groups	Desirable
Experience of working in the Scout or Guide Movement as an adult	Desirable
<b>Skills</b>	<b>Essential/Desirable</b>
Excellent written and oral communication skills	Essential
Provide advice and guidance effectively to others	Essential
Provide inspirational leadership for the District	Essential
Provide strategic direction for the District	Essential
Motivate adults volunteering in the District	Essential
Build, maintain and facilitate effective working relationships with a wide range of people	Essential
Enable others to identify issues, clarify objectives, develop attainable objectives and gain the necessary skills and confidence to work as an effective team	Essential
Ability to negotiate compromises	Essential
Plan, manage and monitor own tasks and time	Essential
Construct and implement long-term plans that improve and expand the Scouting offered to young people and identify any training, resources and other needs required to undertake this work	Essential
Use basic computer software	Essential
<b>Personal qualities</b>	<b>Essential/Desirable</b>
An understanding of the needs of adult volunteers	Essential
Flexible approach	Essential
Self-motivated	Essential
Able to work as part of a team and promote good teamwork	Essential
Resourceful, energetic and enthusiastic about the job	Essential
Acceptance of the fundamentals of the Scout Movement	Essential

## How to Nominate Someone or Yourself

1. Read through this Nomination Pack.
2. Do you know someone who you think could do this job? Remember, they don't need to be in Scouting presently. It could be a work colleague, member of your family or a friend. Or it could be you.
3. Complete the nomination page attached and either email /scan it to [ian.railton@ntlworld.com](mailto:ian.railton@ntlworld.com) or post it to:

Middlesbrough DC Search Party  
c/o 1 Surbiton Road  
Hartburn  
Stockton-on-Tees  
TS18 5PZ

**Nominations will be treated as STRICTLY CONFIDENTIAL as will the entire process. Please don't tell your nominee that you have put them forward as that is one of the tasks of the Search Party.**

4. Ensure your nomination is received by **Friday 1<sup>st</sup> February 2019**

## Further information

If you wish to have an informal conversation with either the County Commissioner or the District Chair, prior to nominating someone or yourself, contact David Clark, [jamesdavidclark@msn.com](mailto:jamesdavidclark@msn.com) or Geoff Cox [paulgeoffcox@gmail.com](mailto:paulgeoffcox@gmail.com)

**This is not essential.**



## NOMINATION FORM for DISTRICT COMMISSIONER

Your name:	
Your Group:	
Your Scouting role:	
I am nominating:	
Their Group (if applicable)	
Their current Scouting role (if applicable)	
Reasons for nominating:	
Signed:	Date:

**This process is STRICTLY CONFIDENTIAL. Please don't say anything to your nominee as that is one of the tasks of the Search Party.**

**Many thanks for helping to find the next DC of Middlesbrough.**